

The Equal Opportunities Plan of the Medical Students' Association

Adopted by the governing assembly of the Medical Students' Association on 21 October 2013

Purpose

The goal of the Malmö-Lund Medical Students' Association is for all its members to feel welcome, respected and included. Study programme affiliation, gender, faith, ethnicity, sexual orientation, disability, age and transgender identity are factors which shall not constitute a hindrance to taking part in the association's activities. More details on the association's values can be found in the core values document of the Medical Students' Association.

Through good internal equal opportunities work, the association hopes to increase diversity and commitment, and that more students will be interested in becoming members.

Objectives

The Lund- Malmö Medical Students' Association shall strive for:

- an equal distribution, regarding diversity, among representatives elected by the governing assembly
- the governing assembly to represent all the members of the association
- diversity to be an important aspect in the nominating committee's work of preparing the positions of elected representatives
- the association's outreach activities, as far as possible, to be planned and announced in such a way that all those who wish to can take part
- the association's internal activities to be planned so that no participant feels offended or unfairly treated
- the association's members to know where to turn if they feel offended or unfairly treated
- the association to pay attention to any cases of discrimination, and to follow them up and take suitable measures to address them

Allocation of responsibilities

The board has overall responsibility for equal opportunities work in the association, and is also responsible for following up and taking necessary measures in any cases of unfair treatment.

The chairs of the committees are responsible for planning activities which are compatible with the association's equal opportunities objectives.

The governing assembly's responsibility is to review the association's equal opportunities work. The governing assembly also has the right of interpretation.

The board and the governing assembly have a shared responsibility to regularly review the equal opportunities plan according to current requirements.